

Integrated Health, Safety & Environmental Policy Statement

Introduction & Scope

We are a specialist contractor who delivers quality high-end finishes across a broad number of market sectors. We undertake a variety of interior-fit out services including sourcing, constructing and installing specialist dry-lining, partitioning and ceilings, bespoke carpentry & joinery, painting, decorating and associated works. We pride ourselves on delivering quality finishes, on time and on budget whilst implementing our company values of integrity and loyalty throughout the project's timeframe. Our Integrated Health, Safety & Environmental policy statement outlines our commitment to CDM compliance.

Our Commitment

The directors shall remain committed to ensuring adequate resources are readily available to improve & maintain the integrated safety management system. Our safety management system will be reviewed and monitored continually ensuring it remains effective. We remain devoted to our employees, clients and visiting persons by ensuring all personnel have been briefed on the suitable controls for all foreseeable risks associated by our works. During the Coronavirus (COVID-19) pandemic and beyond, Profixed will follow all essential guidelines and latest site operating procedures, and communicate to all employees, subcontractors, clients and interested stakeholders. This will include the temporary alterations of existing sick leave and work from home policies. This coronavirus policy applies to all our employees who are site and office based.

We will continue to develop and innovate practicable control measures for the prevention of accidents and ill health in relation to our works and the working activities of others. The directors will provide relevant information, instruction and suitable supervision for our employees at all times. All working activities will be suitably risk assessed by a competent person and briefed to our working teams. Profixed Interiors shall work from the hierarchy of control by eliminating the hazards associated by our working activities so far as is reasonably practicable.

Profixed Interiors shall provide task specific PPE, workplace equipment and correct plant for all employees. It will be the employees responsibility to provide their own face covering in line with Coronavirus government guidelines. We shall ensure our employees have task specific training for their working activities, by providing adequate resources. Our training needs analysis will be continually monitored and reviewed, ensuring our employees training and development remains effective and specific for all relevant working activities.

The directors encourage employees to consult on issues that affect their health, safety and wellbeing within the workplace, so that appropriate measures can be implemented to satisfy any concerns raised. Profixed Interiors promote an open arm policy within the organisation for all staff members.

Profixed Interiors shall ensure suitable methods are implemented subject to our safety management system for the prevention and monitoring of pollution within the organisation. Profixed Interiors are committed to the 3R's sustainability strategy, by applying the *reduce waste - re-use waste - recycle* waste methodology. We are committed to preventing waste going to landfill. We shall comply with all environmental legislation, and ensure we regularly monitor and review our environmental processes.

Profixed Interiors will continue to develop, innovate and follow industry best practice whilst complying with all related legal regulations, inclusive of the Health & Safety At Work Act etc. 1974.

The directors will ensure the Health, Safety and Environmental policy statement is openly displayed on the company website and made available to all employees and interested stakeholders. The policy will be reviewed annually as a minimum by the company director.

Signed

A handwritten signature in black ink, appearing to read 'CSpong', written over a horizontal line.

Claire Spong - Director
Review Date – 31 October 2024

Date – October 2023

Issue No.7